



PACE
UNIVERSITY

**THE DIVISION OF DIVERSITY,
EQUITY, AND INCLUSION**

ANNUAL REPORT



2021 - 2022

EDITION

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PACE UNIVERSITY

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WHO ARE WE: THE DIVISION OF DIVERSITY, EQUITY, AND INCLUSION

OUR MISSION

The Division of Diversity, Equity, and Inclusion is committed to creating and sustaining a welcoming and just campus climate for all members of Pace University through inclusive policies, practices and programming.

THE OBJECTIVE

We uphold the University's mission *Opportunitas* by:

- Addressing structural and historical barriers to pursuing and completing higher education
- Advocating for underserved students by increasing access and opportunities
- Educating the campus community on inclusive practices in the classroom and working environments that are equitable, supportive, and affirming of all identities
- Leading and shaping domestic and global dialogues on oppression, violence, and injustice

PACE UNIVERSITY

Division of Diversity, Equity, and Inclusion

Our Offices & Leadership



The Division of Diversity, Equity and Inclusion at Pace University includes the following departments:

- **Office of Institutional Equity and Title IX Compliance (NYC & PLV)**
- **Office of Sexual and Interpersonal Wellness (NYC & PLV)**
- **Office of Gender and Sexuality (PLV)**
- **Office of Multicultural Affairs (NYC & PLV)**
- **The LGBTQA+ Center (NYC & PLV)**

Leading the Division of DEI: Pace University's Chief Diversity Officer

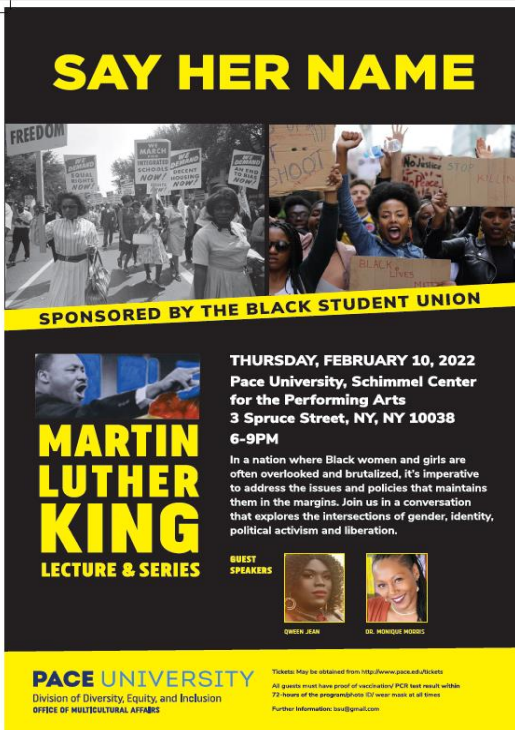
The Division of Diversity, Equity, and Inclusion is led by Pace's first Chief Diversity Officer, Tiffany S.W. Hamilton. Tiffany oversees the university's strategic initiatives around DEI and supervises all of the departments within the division. Working with Enrollment Management, Student Affairs, Human Resources, and other departments at its New York City and Pleasantville campuses, she ensures that Pace University implements best practices for recruitment and retention of students, staff, and faculty.



2021 - 2022 Highlights


from the Division of DEI

Here are a few programmatic highlights from the Division of Diversity, Equity, and Inclusion during the 2021 - 2022 academic year:



SAY HER NAME

SPONSORED BY THE BLACK STUDENT UNION




MARTIN LUTHER KING

LECTURE & SERIES


THURSDAY, FEBRUARY 10, 2022
Pace University, Schimmel Center for the Performing Arts
3 Spruce Street, NY, NY 10038
6-9PM

In a nation where Black women and girls are often overlooked and brutalized, it's imperative to address the issues and policies that maintains them in the margins. Join us in a conversation that explores the intersections of gender, identity, political activism and liberation.

GUEST SPEAKERS



QUEEN JEAN



DR. MONIQUE MORRIS

PACE UNIVERSITY
Division of Diversity, Equity, and Inclusion
OFFICE OF MULTICULTURAL AFFAIRS

Tickets may be obtained from <http://www.pace.edu/tickets>
All guests must have proof of vaccination/PCR test result within 72 hours of the program/photo ID wear mask at all times
Further information: love@pace.edu

THE OTHER 9/11

THE UNTOLD STORIES OF UNDOCUMENTED FRONTLINE WORKERS

Thursday, November 18 3:30-5:00pm
Bianco Room-1 Pace Plaza

Meeting ID: 971.7771.5007
Password: 494796

For more information
contact Dr. Denise Santiago
dsantiago@pace.edu
&
Dr. Pamela Fuentes Peralta
pfuentesperalta@pace.edu

DRAG SHOW

LGBTQA + CENTER & STUDENT ENGAGEMENT PRESENTS



AMATEUR DRAG SHOW

MARCH 24 AT 7 PM
Student Center East and West

FEATURING PANGINA HEALS

from RuPaul's Drag Race UK vs. The World and co-host of Drag Race Thailand Seasons 1 and 2

Tickets will be displayed in Pace.universitytickets.com
Friday, 3/18 at 1PM

VOTER SUPPRESSION:

HOW WE GOT HERE AND WHAT TO DO

Tuesday 3/29 | 3:30 - 4:30 PM
Meeting ID: 945 2753 5716
Password: vote

SPEAKERS:

- Dr. Adam Klein, Associate Professor of Communication Studies
- Keylee Valencia, The Andrew Goodman Foundation
- Tiffany Hamilton, Pace University Chief Diversity Officer
- Timothy Stanfield, Director of Office of Multicultural Affairs, Pleasantville



PACE
UNIVERSITY
OFFICE OF MULTICULTURAL AFFAIRS

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THE OFFICE OF INSTITUTIONAL EQUITY AND TITLE IX COMPLIANCE

The Office of Institutional Equity and Title IX Compliance aids in the implementation of the University's commitment to equal opportunity, affirmative action, and diversity.

This office ensures campus compliance with Federal, State, and Local laws pertaining to non-discrimination and affirmative action.



Bernard Dufresne
He/Him
Executive Director, Office of
Institutional Equity/Title IX
Compliance



Jordy Mensah
He/Him
PT Assistant, Office of
Institutional Equity/Title IX
Compliance

THE LGBTQA CENTER



The Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Asexual, and Ally (LGBTQA) Center at Pace University exists to create campus environments that are inclusive and supportive of student, staff, and faculty diversity in the areas of sexuality and gender identity/ expression. The office promotes identity expression and exploration on all levels for all members of Pace University through advocacy, education, activism, programming, and a commitment to social justice.



Functions of the Center

- **Serve as a clear and visible sign of university-sanctioned support for the LGBTQ and ally community.**
- **Create a welcoming environment for all people interested in developing their understanding of LGBTQ and ally issues.**
- **Help students, staff, and faculty to build conscientious communities of care, inclusion, support, and trust.**
- **Recognize and explore the differences in ability, age, ethnicity, gender, health, language, national origin, race, religion, and socioeconomic among the LGBTQ and ally student, staff, and faculty population.**
- **Celebrate how differences in the LGBTQ and ally student staff and faculty population can enrich campus and local communities.**
- **Provide direct service to LGBTQ students, staff, faculty, and their allies in the forms of advisement, advocacy, career networking, referral services, education and training, event sponsorship and co-sponsorship, leadership development, and peer mentorship programs.**

THE LGBTQA CENTER STAFF

The LGBTQA+ Center has a dedicated group of 4 staff members who collaborate to provide programs, resources, and services to the LGBTQA+ and ally community at Pace.



LaDarius DuPree
They / Them
Associate Director



Anthony Incristo
He/Him/His
Student Assistant



Mengwe Wapimewah
She/Her/Hers
Student Assistant



Alani Weeks
She/Her/Hers
Student Assistant

EVENTS & PROGRAMS

The LGBTQA Center has a variety of programs and events from weekly discussion groups, like Out to Lunch, to our annual leadership retreat, like Q- Camp!



Trainings & Workshops

A Call to Men (w/ the Office for Sexual & Interpersonal Wellness)

About the Center

Active Allyship

Advancing Towards a Post-Gender Future

Healing Fridays

HealthySexuals Program (w/ Gilead)

Home for the Holidays

Kappa Delta Inclusive Recruitment Workshop

Mt. Sinai HIV/STI Monthly Testing

National Coming Out Day: The Coming Out Monologues

Out to Lunch

QTPOC Corner

Safe (r) Zone

Trans 101

T-Time

LOUNGE HOURS

Due to COVID-19, the LGBTQA Center offered virtual lounge hours for connection and community. Healing Fridays space led by our doctoral intern/Counseling Center liaison, Home for the Holidays sessions, and various educational conversations for students in the physical space of the Center.



DISCUSSION GROUPS

Out to Lunch

Tuesdays
12:00 p.m. - 1:00 p.m.
A weekly discussion of various LGBTQA topics, ranging from media representation to queer history to current activism, alongside a free lunch for students. Open to everyone!

T-Time (T-Time Ally Day)

Mondays
12:15 p.m. - 1:15 p.m.
A weekly discussion group for transgender and gender non-conforming college students, offering conversations, community, advice, and support.
*This group is closed to trans and GNC students, except for the first Wednesday of every month, which is open to everyone for a discussion on trans allyship.

Healing Friday

Fridays
12:15 p.m. - 1:15 p.m.
This group invites students to engage in self-care through art, meditation, reflection, workshops, community, conversations, and more. Healing Friday is open to everyone!

LGBTQA Center Highlights!

VIRTUAL Q-CAMP 2022



Q-Camp is a weekend-long leadership retreat for LGBTQ+ Pace students. Through a series of educational workshops, social justice dialogues, and fun camp activities, Q-Camp seeks to build community across both Pace campuses and empower students to develop their own leadership skills.

During the Fall semester – as a joint initiative between the Pleasantville and New York City campuses – this signature event was hosted for approximately thirty students and led by six professional staff members.

OFFICE OF MULTICULTURAL AFFAIRS

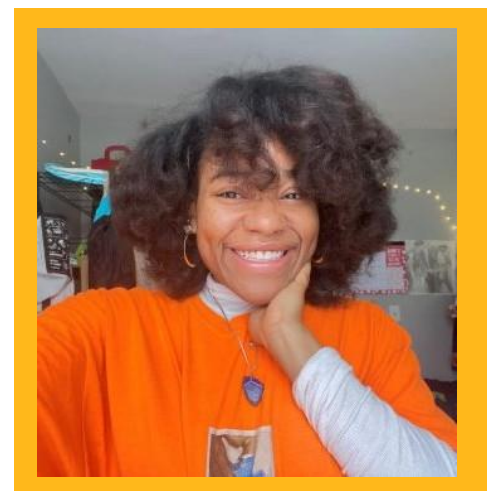
At the core of the Office of Multicultural Affairs (ōMA) mission is the commitment to provide opportunities and venues for Pace University and external communities to examine, discuss, debate, collaborate and develop partnerships around themes that perpetuate (un)checked power, privilege, marginalization and social injustices.



Dr. Denise Belen Santiago
She/Her
Director of OMA NYC



Timothy Stanfield
He/Him
Director of OMA PLV



Geanina Riley
She/Her
Student Assistant OMA NYC

oMA 2021 - 2022 Highlights!

PACE UNIVERSITY

Division of Diversity, Equity, and Inclusion
OFFICE OF MULTICULTURAL AFFAIRS

FALL 2021
Calendar of Events

For further information, contact Dr. Denise Belen Santiago
dsantiago@pace.edu • 212 346 1546

oMA / Mosaic / People of Color Collective: Meet & Greet

Thursday, September 23, 3:30-5:00pm
Center for Student Engagement Lounge, 41 Park Row, 6th Floor

Shades: Women of Color Collective Thursdays

oMA Lounge / 41 Park Row, Room 913
3:30-5:30pm
<https://pace.zoom.us/j/929533220> *WORKSHOP
September 30 • October 7, 14, 21, 28 • November 4*, 11, 18 • December 2

ALMA: A Community of Black & Latino/x Men Thursdays

Center for Student Engagement, 41 Park Row, Room 913 • 3:30-4:30pm
For Zoom Participants – Register for this series:
pace.zoom.us/j/929533220
September 14 (TUESDAY) - October 14*, 28 *WORKSHOP
November 4*, 18 • December 2

THE IMPORTANCE OF GETTING TO KNOW YOUR PROFESSOR

November 4
[Dr. Pamela Fuentes, Dr. Christopher Godfrey, Nina Riley, Dr. Andrew Coggins, Justin Whitney, Dr. Ken Roon]

TIPS ON PAYING OFF YOUR STUDENT LOAN IN 3-YEARS

December 2
[Ninyem Sappleton]

Workshops

For Zoom Participants – Register for this series:
pace.zoom.us/j/929533220
October 21
[Regina Robinson]

FINANCIAL LITERACY

October 21
[Regina Robinson]

Provisions: A Bhandari Jain Family Food Pantry

Registration Form: www.pace.edu/multicultural-affairs/resources/provisions-bhandari-jain-family-food-pantry
1 Pace Plaza, W105
Wednesdays, 1:15-2:30pm
September 15 • October 6, 20
November 3, 17 • December 1

CHOPPED @ PACE: A Fundraiser for Provisions: A Bhandari Jain Family Food Pantry

CAF 101, November 4, 5:30-8:00pm
Join faculty, students and staff as they compete in a culinary journey. The goal: to raise funds for the food pantry – and of course – a claim to bragging rights! For further information and registration, email dsantiago@pace.edu

Knitting Circle Fridays

oMA Lounge / 41 Park Row, Room 913
12:00-1:00pm
October 1, 8, 15, 22, 29
November 5, 12, 19
For Zoom Participants:
pace.zoom.us/j/9581840757
Meeting ID: 958 1840 757 Password: 572142

Panel Discussions/Forums

For further information, contact dsantiago@pace.edu
The Other 911:
Thursday, October 14, Schimmel Lobby, 3:30-5:00pm
Voter Suppression:
Thursday, November 18, Schimmel Lobby, 3:30-5:00pm
Youth and Social Activism
Wednesdays via Zoom,
3:30-5:00pm
October 6, 13, 20, 27 • November 3

SAVE THE DATE:

February 2022
Dr. Martin Luther King, Jr. Conversation Series
March 2022
Another Reason to Die: Warfare, Refugees & Inaction
March 11-20, 2022
Domestic Travel Program for Social Justice
March-April 2022
Black Folk / Folks Swim

Volunteers for Food Justice & Equity:

o Pace Produce Initiative
Wednesdays, 9:00-10:00am (Corner of Gold & Spruce Streets)
September 15 • October 6, 20 • November 3, 17

New Roots Community Farm

Tuesdays, 9:00am-12:00pm (163rd Street & Grand Concourse)
September 21 • October 12, 26 • November 2

Uncover NYC Fridays

For further information, contact dsantiago@pace.edu
Late Afternoon Chill @ Little Island:
September 24 • 3:00-8:00pm
Museum of City of New York:
New York, New Music – and – Activist New York
October 15 • 3:00-5:00pm

Schomburg Center for Research in Black Culture:
Traveling While Black – A Century of Pleasure & Pain & Pivotal Moments – and – Subversion & The Art of the Journey Abolition
November 5 • 3:00-5:00pm
National Museum of the American Indian:
Why We Serve: Native Americans in the United States Armed Forces
November 19 • 3:00-5:00pm

PACE UNIVERSITY

Division of Diversity, Equity, and Inclusion
OFFICE OF MULTICULTURAL AFFAIRS

SPRING 2022
Calendar of Events

PROVISIONS: A Bhandari Jain Family Food Pantry

THURSDAYS
1 Pace Plaza, W105
9:30-11:00am
February 10, 24 • March 10, 31 • April 14, 28
Pre-registration is required:
<https://www.pace.edu/multicultural-affairs/resources/provisions-bhandari-jain-family-food-pantry>

CHOPPED @ PACE: A Fundraiser for Provision Pantry

Thursday, April 7, 3:30-5:00pm
Student Center West – 1 Pace Plaza
Join faculty, students and staff as they compete in a culinary journey. The goal: to raise funds for the food pantry – and of course – a claim to bragging rights! For further information and registration, email dsantiago@pace.edu

WEDNESDAYS

SOCIAL JUSTICE Podcast & Reading Club

oMA Lounge / 41 Park Row, Room 913 / 12:00-1:00pm
Zoom Participants: <https://pace.zoom.us/j/929533220>
Meeting ID: 945 8305 8545 Password: Justice
**For weekly podcasts/readings/screening links – go to: <https://classes.pace.edu/d2l/home/342581>
BOOKS:
The 1619 Project: A New Origin Story
Finding Latria: In Search of the Voices Redefining Latino Identity
Screenings: High on the Hog / GenTilified
Podcasts: Toasted Slices – No Longer Gentle Indians
February 9, 16, 23
March 2, 9, 23, 30
April 6, 13, 20, 27

THURSDAYS

SHADES: Women of Color Collective

oMA Lounge / 41 Park Row, Room 913
3:30-5:00pm
<https://pace.zoom.us/j/929533220>
Meeting ID: 929 5332 220 Password: shades
February 10, 17, 24
March 3, 10, 24, 31
April 7, 14, 21, 28
May 5

ALMA: A Community of Black & Latino/x Men

41 Park Row, Room 907 • 3:30-5:00pm
Zoom Participants:
<https://pace.zoom.us/j/929533220>
Meeting ID: 929 5332 220 Password: ALMA
February 10, 24
March 3, 10, 24, 31
April 7, 14, 21, 28 & May 5

FRIDAYS

UNCOVER NYC

Fridays 2-6pm
Museum of the City of New York
SCREENINGS:
Summer of Soul – Or, When the Revolution Could Not Be Televised
February 18
6:00-8:00pm
1220 Fifth Avenue [Corner 104th street]
Brooklyn Museum
COEST
Climate in Crisis: Environmental Change in the Indigenous Americas
March 4
3:00-6:00pm
200 Eastern Parkway
Metropolitan Museum of Art
COEST
Before Yesterday We Could Fly: An Afrofuturist Period Room
April 22
1000 Fifth Avenue

Food Sovereignty @ Pace Produce Garden

Corner Gold/Spruce Streets, 10-11:30am
March 11
April 8, 22, 29

Volunteer Fridays

Food Sovereignty @ New Roots Community Farm
153rd Street/Grand Concourse [Bronx, NYC] 9am-12pm
April 15 & May 6
Week of Volunteering for Justice
March 28 - April 1

For further information, contact Dr. Denise Belen Santiago
dsantiago@pace.edu • 212 346 1546

EVENTS & PROGRAMS

Be the leader in Experiential Education

Volunteers for Food Justice Awareness & Equity

- **Exposure:** Convened 6-one-square mile walking surveys of South Bronx Community District 1 for participants to perceive food apartheid in action
- **Volunteerism/Civic Engagement:** Hosted 11work-days at New Roots Community Farm [South Bronx]
- **Service @ Provisions:** A Bhandari Jain Family Food Pantry
- **Awareness/Fundraising:** Hosted Chopped competition

Commit to being an Anti-Racist Institution

Dialogues on Race, Racism & Resistance: Social Justice Podcast & Reading Club Series

Courageous Conversations

Diversity, Inclusion & Belonging-Related Workshops

Commit to a Student-Centric Culture

Shades Women of Color Collective

ALMA: A Community of Black & Latino/x Men

Knitting For a Cause

Panels / Public Programming / Outings

Uncover NYC Series

Professional Development/Certificates of Completion

Critical Race Theory Summer Boot Camp [August 2021]

Museum of Jewish Heritage: A Living Memorial to the Holocaust

Workshops [January 2022]



OFFICE OF SEXUAL & INTERPERSONAL WELLNESS

The Office of Sexual and Interpersonal Wellness (OSIW) provides guidance for the Pace community on issues of sexual misconduct, including sexual assault, unhealthy or abusive relationships, harassment, exploitation, and related experiences. OSIW supports current students who are or have been impacted by sexual misconduct and develops on-campus violence prevention initiatives, educational workshops, and a variety of events for the community.

The office is directed by specialist, Juliette Verengia, who is a licensed social worker with varied experience working on issues of sexual violence, dating violence, and mental health. She is a confidential resource for student.



Juliette Verengia

She/Her

Interpersonal Violence Prevention & Education Specialist

OSIW WORKSHOPS

The Office of Sexual and Interpersonal Wellness

Bystander Intervention Workshop

See something but not sure how to say something? Learn techniques to intervene in potentially harmful situations and **stand up for your community.**

April 13th / 12:15-1:15pm
Location: E324

YOU MATTER.
@paasaapace

Contact jverrengia@pace.edu or paasa@pace.edu with questions or for confidential support.

**BYSTANDER
INVERTION WORKSHOP:**
OSIW and PAASA teach techniques to intervene in potentially harmful situations.

A program hosted by OSIW and friends, sharing best practices on how to have healthier behaviors in relationships both romantic and platonic.

The Office of Sexual and Interpersonal Wellness

HEALTHY RELATIONSHIPS 101

Who: You, your friends, and the Office of Sexual & Interpersonal Wellness

What: A 60 minute workshop to discuss healthy and unhealthy relationship behaviors, with a focus on patterns in abusive relationships.

Where: 1 Pace Plaza Room W102 (Zanzinno Conference Room)

When: Monday, October 4th / 12:00-1:00pm

Why: Dating violence on campus is too common. From friendships to marriage and everything in between, everyone deserves a healthy ad happy relationship. Many of us are not taught how to have a healthy relationship, and we can all work toward healthier behaviors and relationships.

@paasaapace

OSIW 2021-2022 Highlights!


OISW has various educational programs from honest conversations about sex, consent, and relationships to guided meditations!
Check out these highlights!

Organized by the Office of Sexual and Interpersonal Wellness, the Office of Institutional Equity/Title IX Compliance, and the Center for Community Action and Research

Learn How to Advocate for Title IX

Make an impact on sexual violence prevention on college campuses

April 29th, 12pm-1pm
Zannino Room



**A Reality Check on Consent:
Challenging Assumptions and
Strengthening Sexual Communication**



Join Dr. Aditi Paul, the Pace Library, and the Office of Sexual and Interpersonal Wellness for a conversation about consent and sexual communication.

**April 6th
12:15-1:15**
**Zannino
Conference Room
(1 PP, W102)**

Aditi Paul is a dating and relationships researcher and professor based in New York City. She uses her dual background in technology and relationship science to examine how dating apps are transforming people's personal and sex lives. Her research on online dating has been published in top academic journals and has been widely cited in leading media outlets such as NBC NEWS, The Washington Post, and Business Insider.

PACE
UNIVERSITY
Library

**YOU
MATTER.**

PACE
UNIVERSITY | **Division of Diversity,
Equity, and Inclusion**

Hosted by the Division of Diversity, Equity, and Inclusion in honor of Sexual Violence Awareness Month

A Call to Men presents
**Sexism & Racism:
It's in The Air We Breathe**

**A CALL
TO MEN** April 21st at 3:30pm

Meeting ID: 939 9555 4547
Password: 206282

Open to all Pace students, staff, and faculty.
Please contact jverrengia@pace.edu with questions.



**THE OFFICE OF SEXUAL AND
INTERPERSONAL WELLNESS**

COOKIES & CONSENT

Consent is all about choice. Join for a discussion about affirmative consent while decorating your own cookie!

MONDAY SEPT. 20TH
41 PARK ROW, ROOM 810
(8TH FLOOR LOUNGE)
12:00-1:00PM

Co-sponsored by Student Engagement

EMAIL [JVERRENGIA@PACE.EDU](mailto:jverrengia@pace.edu) WITH QUESTIONS

OFFICE OF GENDER AND SEXUALITY

During the 2021 – 2022 academic year, The Office of Gender and Sexuality (OGS) continued development and success of the FIRE Peer Educator program – outreach to UNV 101s, hundreds of students attended SVAM events, retention and personal growth of Q-Camp participants, and the hiring of part time Interpersonal Violence Prevention Ed Specialist.

OGS Highlights, Events and Programs for 2021 - 2022:

- Intro to WGS received the Anti-Racism Education (ARE) attribute
- Sexuality and Society taught as a Civic Engagement (CE) course
- FIRE successes in SVAM – over 150 student participants
- Panel organizer and presenter at AWP Philadelphia conference
- Partnership with Planned Parenthood Promotores Program
- Lived Name Policy - support of TGNCNB students through policy support
- Collaborations with SGA, FIRE, and Pride at Pace to develop greater equity and inclusion
- Secured a \$23,000 grant from the Leonard Litz Foundation to support leadership development and programming for QTPOC and TGNCNB students



Rachel Simon

She/They

Associate Director

The Office of Gender and Sexuality (PLV)



Asha Kadir

She/Her

PT Interpersonal Violence
Prevention Ed Specialist (PLV)

Training & Education

Through training such as Safe(r) Zone, Trans 101, Bystander Intervention & Active allyship the Division of DEI trained over 3,000 students, staff, and faculty.

1,324 people
trained by
LGBTQA Center

853 people
trained by
oMA

Total for 2021-22
3,342 Trained!

1,165 people
trained
OISW

GILEAD
Creating Possible

IN PARTNERSHIP WITH OSIW AND THE
LGBTQ CENTER, GILEAD PRESENTS

HEALTHYSEXUAL

HEALTH AND SEX BELONG TOGETHER.
SEX DOESN'T HAVE TO BE TABOO!

LEARN WHAT YOU NEED TO KNOW TO
HAVE A HEALTHY SEX LIFE.

FEBRUARY 22
3:30-4:30PM
1 PACE PLAZA, RM W102
(FIRST FLOOR CONF. ROOM)

YOU
MATTER.

**LGBTQA
CENTER**

This program is part of Wellness Week 2022

THE OFFICE OF SEXUAL AND
INTERPERSONAL WELLNESS

BYSTANDER INTERVENTION TRAINING

See something but not sure how to say
something? Learn techniques to intervene in
potentially harmful situations and **stand up for
your community.**

THURSDAY DECEMBER 2ND
3:30-4:30PM
1 PACE PLAZA, E326

Open to the entire Pace NYC community.
epaasat@pace.edu
Email jverrengio@pace.edu with any questions.

The Pace University LGBTQA+ Center and
Counseling Center presents

PROMOTING SELF-LOVE

with Counseling Intern Greg Weil (he/him)

A Healing Friday workshop centered
on practicing acts of self-
appreciation and self-compassion.

Friday, March 25
12:15-1:15pm
41 Park Row, 9th Floor
Room 903

**PACE
UNIVERSITY**
LGBTQA+

The Pace LGBTQA+ Center and Counseling Center
present

Writing to Heal and Grow: A Creative Writing Workshop

A writing workshop
dedicated to
reflecting, healing,
and self-expression.

Wednesday, February 23,
11:30am-1pm
Join in-person or virtually!

Pace Student Center West
One Pace Plaza
or
Meeting ID: 955 2148 1046
Passcode: 587406

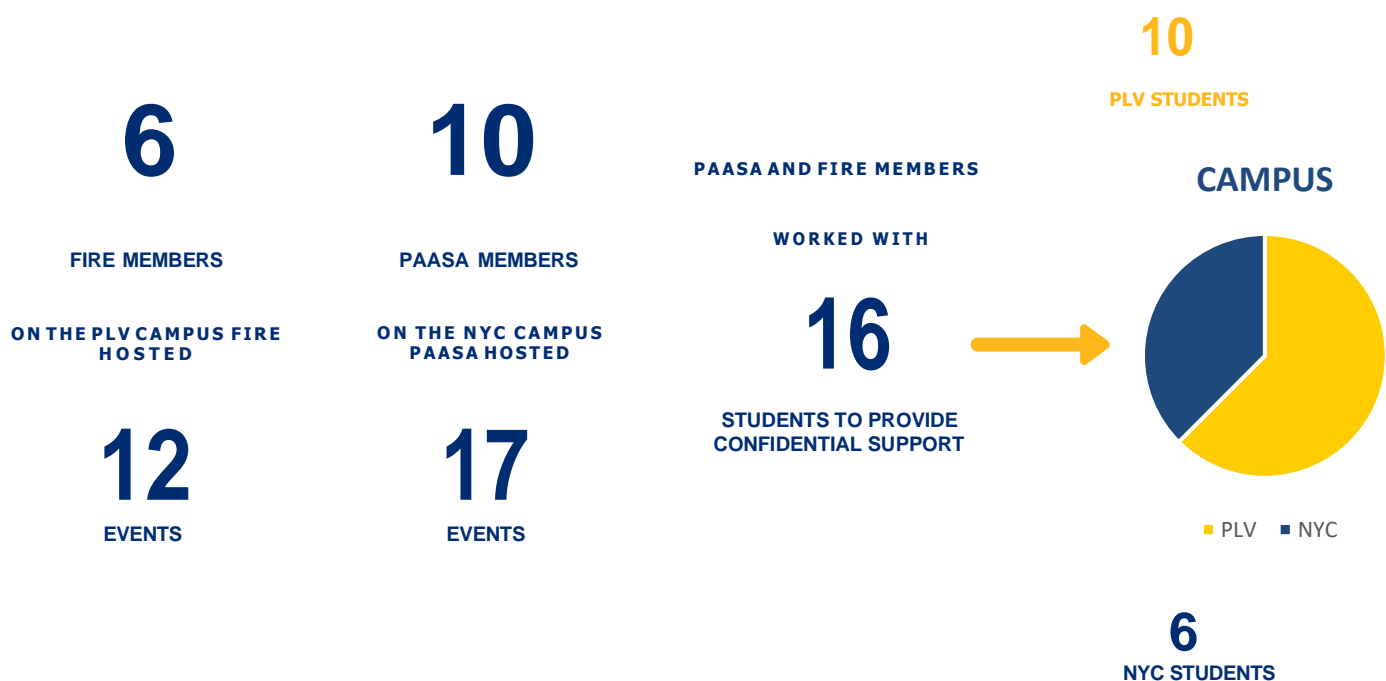
Student Leadership

within the Division of Diversity, Equity, and Inclusion

The Division of DEI strongly supports and advocates for student leadership opportunities. During the 2021-2022 academic year, we had 2 peer education programs: PAASA and FIRE.

PAASA & FIRE

Each year, student leaders are hired by the Office of Sexual and Interpersonal Wellness. PAASA (Peer Advocates Against Sexual Assault) is the peer education group on the NYC campus and FIRE (Fighting Ignorance and Rape through Education) is on the Pleasantville campus. Peer educators lead events, conduct workshops, and raise awareness for the office. They are also confidential resources and meet individually with students who have been impacted by sexual misconduct. Hiring typically begins around March in the Spring semester.

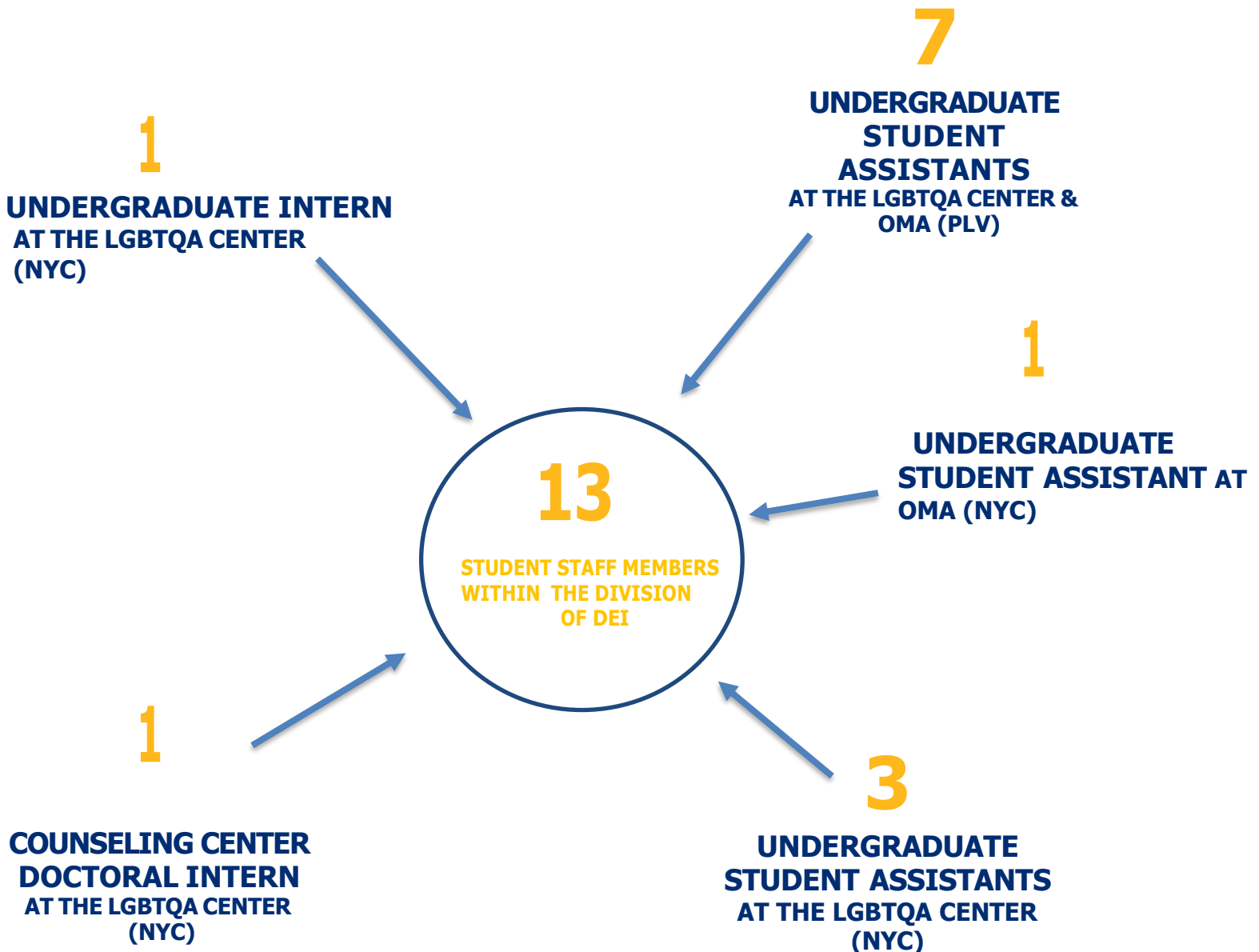


Student Leadership

within the Division of
Diversity, Equity, and Inclusion

Employment and Internships

In addition to student leadership programs, the Division of DEI also employs and works with undergraduate and graduate students as student assistants, volunteers, interns, and externs across departments.



Non-Discrimination Policy

The University is strongly committed to maintaining working and learning atmosphere that is free from unlawful discrimination, harassment and retaliation. The University is also an equal opportunity employer that is strongly committed to making all personnel decisions without regard to actual or perceived sex, gender or gender identity; race; color; national origin; religion; creed; age; disability; citizenship; marital or domestic partnership status; sexual orientation or affectional status; genetic predisposition or carrier status; military or veteran status; status as a victim of domestic violence, sex offenses or stalking; or any other characteristic protected by law federal, state or local law, rule or regulation.

All University employees, supervisors, administrators, officials, faculty members, students, and applicants, as well as everyone with whom the University does business (e.g., outside vendors, consultants, contractors) are prohibited from engaging in unlawful discrimination and/or harassment based on any of these protected characteristics. Inquiries concerning the application of Title IX and implementing regulations, as well as inquiries concerning the application of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, and Title VI of the Civil Rights Act, may be referred to the Executive Director of Title IX Compliance and Title IX Coordinator, Bernard Dufresne, (212) 346-1310, 163 William Street, 3rd Floor, Rm. 340, New York, NY 10038 or Assistant Secretary for [Office for Civil Rights](#).


BHANDARI FOOD PANTRY

Provisions: A Bhandari Jain Food Pantry is open twice monthly to all students, staff, and faculty that are food insecure. Now in its second year and led by oMA Director Dr. Denise Santiago, Provisions gained momentum when COVID-19 took hold. Despite the limited number of students in residence halls and faculty / staff on campus, participation continued to grow.

276

TOTAL REGISTERED GUESTS

PACE UNIVERSITY
Division of Diversity, Equity, and Inclusion
OFFICE OF MULTICULTURAL AFFAIRS



PROVISIONS
AT PACE, NYC

PROVISIONS: A BANDHARI JAIN FAMILY FOOD PANTRY

Open to all students, faculty, and staff for emergency food needs.

Thursdays, 9:30-11:00am
1 Pace Plaza, W105

February 10, 24 • March 10, 31 • April 14, 28

Grocery Pick-Up Only

Pre-registration is required:
www.pace.edu/multicultural-affairs/resources/provisions-bhandari-jain-family-food-pantry

ALL VEGETARIAN/VEGAN MEALS ARE BROUGHT TO YOU BY A GENEROUS DONATION BY THE BHANDARI JAIN FAMILY.



"I want to thank you so much for this. It means a lot during these times."

"I greatly appreciate you doing this for us. My gratitude is genuinely unspeakable."

The Division of Diversity, Equity, and Inclusion 2021 - 2022 Staff



Visit <https://www.pace.edu/diversity> to learn more!

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PACE UNIVERSITY
Division of Diversity, Equity, and Inclusion