

Faculty in Residence

Pace University-Pleasantville Campus

Overview of Faculty in Residence Program

Student and faculty interaction outside of formal classroom space is essential in creating vibrant educational environments on a university campus. When these interactions occur in residence halls, campus centers, and other non-classroom areas, students are able to bridge the gap between their in-class and out-of-class experiences (Pascarella & Terenzini, 2005). Faculty-in-Residence will play a large role in creating these experiences, through intentional programming, mentoring and advising. Student-faculty interactions beyond the classroom experience have significant effects on multiple student outcomes, including academic achievement, personal and intellectual development, persistence, and degree attainment (Kuh, Kinzie, Schuh, Whitt, & Associates, 2005; Pascarella & Terenzini, 2005). The Office of Residential Life and Housing will create opportunities for students to create these relationships with faculty and connection to the university through initiatives such as the Faculty-in-Residence program.

The Faculty-in-Residence (FIR) Program is a collaboration between the Academic Colleges and Schools and Student Affairs that strengthens the student's academic and residential experience. By encouraging faculty to be involved in these efforts, the university creates the potential for a campus culture to emerge that values service, citizenships and belonging (Golde & Pribbenow, 2000). The FIR will have a number of programmatic and administrative responsibilities that will ensure they are an active member of the first-year residential experience and the Office of Residential Life and Housing. These will include working with the residential life staff, fellow faculty members and the residents of our communities.

Benefits

The FIR is provided a two-bedroom apartment. This apartment is on campus in either Elm Hall, our upper-class student community or Alumni Hall, our first-year community. This housing benefit includes rent, utilities, cable, local telephone and internet access. Additional tenants or long term guests must be approved by the Director of Residential Life and Housing. The FIR and other tenants/guests are expected to adhere to Pace University's policies and procedures. In addition there is programming budget that can be used in conjunction with the Assistant Director of Community Development.

Qualifications

The FIR must be full time members of the standing faculty. They must appreciate the value of consistent and meaningful faculty-student interaction, understand the benefits of developmental and educational programming within the residence halls and be willing to make the necessary investment of time and energy in building a healthy vibrant community. This position entails evening and weekend work commitments.

Recruitment and Application Process

Faculty-in-Residence are recruited and selected by the Office of Residential Life and Housing in conjunction with the AVP/Dean for Students, Provost and the corresponding Academic Deans. Candidates will be chosen based on their individual talents, interests and their commitment developing a vibrant campus culture. Interested candidates must complete and submit an application packet that includes personal information, brief responses to selected questions, a résumé or curriculum vitae, and professional references. Qualified candidates are invited to participate in an interview process to be coordinated in conjunction with the Office of Residential Life and Housing, AVP/Dean for Students, Provost and appropriate Academic Deans.

Term of Appointment

The FIR is a 2 year commitment. FIR appointments begin July 15th with a negotiable move-in date. FIR appointments cannot exceed 3 years.

Conditions of Appointment

The AVP/Dean for Students or their designee reserves the right to make changes in the Faculty-in-Residence program during the appointment period. The AVP/Dean for Students or their designee will supervise evaluation of FIR on an annual basis in consultation with the Provost or designee.

Faculty-in-Residence are required to attend training during the month of August, facilitated by members of the Residential Life and Housing staff. This training will serve as a basic orientation to the department, an in-depth review and explanation of position responsibilities and resources, as well as a planning period for fall semester programming.

Faculty members interested in the position should carefully consider intended scholarly activities or plans for sabbatical. Expectations regarding presence and engagement in the residence hall will preclude extended absence from the building. As such, absences other than regular vacations or short term travel should be discussed prior to appointment.

AVP/Dean of Students maintains the right to terminate immediately any FIR, who violates any terms or conditions of their appointment, fails or neglects to perform satisfactorily the responsibilities of the position, or violates Pace University's policies and/or New York State laws.