

Tenure Clock Extension Option

Pace University recognizes that the coronavirus (COVID-19) pandemic has created circumstances that prevent or interrupt faculty progress toward professional and scholarly achievement. This problem is especially critical for faculty working toward tenure within a limited and specified timeframe. Therefore, we are offering the option to extend the tenure clock by one year for any current tenure-track faculty member whose tenure case is to be reviewed by their department, school/college and the University in the 2020-21 and 2021-22 academic years.

Frequently Asked Questions

1. What does it mean to opt-in for the extension?

- Faculty who opt-in will be granted a single one-year extension to their probationary period (i.e., tenure clock).
- 2. When do faculty have to decide about opting for the extension?
 - Faculty whose mandatory tenure review is scheduled for the 2020-2021 year have until May 15, 2020 to opt in.
 - Faculty whose mandatory tenure review is scheduled for the 2021-2022 year will have a similar deadline in May 2021.
 - *Note:* If you are unsure whether to opt-in, you must follow the <u>2020-2021 TAP Timeline</u> until you make your decision. If you are opting in for the extension, then you do not need to comply with the 2020-21 timeline.

3. How do faculty opt-in?

• Faculty who wish to opt-in should complete the attached form and submit it via email to their department chair and dean. Once this form is signed, it will be submitted to the Provost's Office. Faculty who have difficulty of any kind with the form (e.g., with electronic signatures) should contact Ally Kimmel <u>akimmel@pace.edu</u> for assistance.

4. Who should faculty contact with questions?

- Faculty with questions about whether to opt-in are advised to contact their department chair, program director, associate dean and/or dean.
- Faculty or administrators with questions about the policy should contact Joan Walker <u>jwalker@pace.edu</u>

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